10 August 1973

STAT	MEMORANDUM FOR: SUBJECT: Personal Critique of Summer Intern Program
	My summer internship has provided the opportunity for a broad exposure to the functions of FBIS. As a linguist for the Latin American branch of the Publications Group, my primary assignment was to select, route, and often translate articles from Ecuadorean newspapers which were of interest to the intelligence community. Prior to assuming these responsibilities, I was put through a two-week "apprenticeship" reading CIRL's, general intelligence publications, and background material on Ecuador. Because of circumstances that seemed to be unique to June, 1973, the length of this preparatory period was under-
STAT	On my request, Deputy Director/FBIS, helped to arrange a two-week assignment as an editor on the Latin American desk in the Daily Report Division. I thoroughly enjoyed this experience. During this period, I maintained my responsibilities as a linguist in LAB. My final week was spent with the Analysis Group where I assumed the role of Latin American Analyst, working with Fidel Castro's latest speech.
STAT	My opinions on the value of this multiple experience were solicited by Chief 'Publications Group, for improvements to permanent staff training policies. Exposure to the <u>Daily Report</u> enabled me to connect the two major functions of FBIS, operations and publications, improving my concept of one job through insights gained in the other. AG provided the opportunity for an intense learning experience. I would have liked to spend more time in this division and would enthusiastically recommend it as a summer intern assignment.
STAT STAT	I am impressed by the open appreciation expressed in all STAT branches for the Summer Intern Program, and the interest taken in the interns as permanent employment possibilities. I am particularly grateful for the efforts and enthusiasm of former Acting Division Chief ELAD and the tutoring of Branch Chief LAB. Branch Chief LAB. Branch Chief STAT LA DRD, was also actively interested not only in the copy I edited but also in constructively criticizing the quality of translations which I sent to DRD from LAB.

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SIA
I did express disappointment to that my fitness that my fitness
report was not written by my direct supervisor, butSTA
rather by the Senior Linguist. He assured me that
had expressed his views to before going on leave. STA
I was also concerned about the "proficient" rating and was told
that this was standard policy for summer employees at FBIS.
I was happy that stressed satisfaction with my
performance and stressed his desire that I join FBIS as a perma-
nent employee. I hope that a cover note explaining this policy
will be attached to the report in order to avoid unfavorable
impressions that might be formed in my application for the Career
Trainee Program.

Processing

My entrance on duty was relatively painless with the minor exception of a delay in obtaining the special clearance. I would suggest a toning down of the drug presentation in the security briefing as I found parts of the visual portion to be distasteful and unnecessary.

Travel reimbursement proved to be a major hassle. The travel people at FBIS suffered as much as I as a result of the red tape at Central Travel. Both payments were not received until two days before processing out.

The Briefing Program

The position of an intern in the midst of organizational upheaval is a frustrating one as it is more difficult to get a good idea of how the agency operates. It is encouraging to note that progress is obvious in the evolutionary process of the "new" CIA. The validity of the new policy was reinforced by Mr. Colby's presentation to the interns. I hope that his widely discussed concern for youth will result in continued intern briefings. He creates a very favorable impression.

The cocktail party is a tradition that should be continued, even though it was scheduled after an extremely long day of briefings and when some interns (FBIS) had been at work since 7:00 AM.

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The DDI components were well represented in the briefing schedule. However, a presentation by OER would have been interesting as it was often mentioned as a component that will be playing an increasingly important role in the agency.

I would have preferred that more demonstrations had accompanied the briefings. For example, there was a tour of the library, but no exposure to the AEGIS system, the Rapid Scanning Machine, or the New York Times Data Bank. The same can be said for the NPIC briefings where we were shown pictures of the machines but not the machines themselves. This was due in part to the rigid time scheduling, particularly in respect to the CRS presentation. A number of those who presented excellent briefings seemed to be unnecessarily concerned that in exceeding their time limit, they would cause us to miss a coffee break or lunch. Possibly, with more flexible scheduling, this regrettable situation could be avoided.

There has been some discussion over the course of the summer concerning the lack of intern participation in question-and-answer sessions. More participation might be encouraged if everyone were made aware of the importance of clarifying uncommon acronyms (particularly in the initial sessions) and briefly explaining the more technical terminology.

Future Plans

I am impressed with what I have seen of the agency this summer and with career opportunities in the intelligence field. I plan to apply for the Career Trainee Program (January 1975 Class) when I complete my academic career.

This decision is based on a number of helpful interviews	
and discussions.	TAT
CRS ISG WH, both spoke very highly of the agency's attitude	
towards women. OCI/WH, was very enthusiastic	
about employment in his division. My interest in the Career	
Trainee Program is based on the extremely enticing but realistic	
briefing by and on subsequent interviews with former	•
CT OCIME, and OTR CTP.	TAT

I plan to submit an application in June, 1974 and am very interested in returning as an intern next summer, working preferably in OCI, CRS, or FBIS/AG. In this way, I can easily remain STAT under contract with the agency while waiting for a decision to be made on my application, or while a subsequent application is being processed for direct hire.

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